

Modern Slavery Statement

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes Intertrust Group's slavery and human trafficking statement. It sets out the steps that Intertrust N.V. and its affiliates (including direct and indirect subsidiaries) ("Intertrust Group") have taken to ensure that slavery and human trafficking are not taking place in any supply chains or in any part of the business up to and during the financial year ending 31 December 2019.

Intertrust Group is a global leader in delivering corporate, fund, capital market and private wealth services to multinationals, financial institutions, fund managers and business entrepreneurs worldwide. As such, we maintain the highest professional, moral, ethical and legal standards and at all times act with integrity in our client and business relationships. This includes ensuring that slavery, unlawful child labour and human trafficking are not taking place in our business or in our supply-chain.

We operate in a sector which is at relatively low risk of slavery, unlawful child labour or human trafficking existing within our own business and we do not have an extensive supply-chain.

Policies

Our Code of Conduct applies to all Intertrust Group employees and supports our ambition to sustain the highest professionalism and integrity in the industry as laid down in our purpose.

In our policies, due diligence process, contractual arrangements, training programs and reporting procedures, we are implementing and enforcing effective systems and controls which also include ensuring modern slavery is not taking place in any part of our business or in our supply-chain.

We have clear strategic goals regarding the types of clients we do and do not wish to serve. We have client acceptance policies in place, containing procedures for the assessment of new clients and entities. This process includes a review of our clients' overall social performance. Also in monitoring existing business and clients, as part of our extensive compliance policies, we assess and mitigate the areas of risk according to the types of risks involved. As part of our compliance policy, activities involving child labour and/or forced labour, paedophilia and prostitution, violation of human rights are included in our "no go list".

Through our Whistleblower Policy our employees are provided with a framework that encourages and enables them to raise concerns and report suspected wrongdoing or activities by a member of Intertrust Group staff, contractor or supplier without fear of retribution, victimization or detriment.

Supplier Due Diligence

Intertrust Group only deals with reputable and well-established suppliers of goods and services. Within our policy a risk-based due diligence procedure is carried out on our suppliers. All conduct with suppliers will follow the highest ethical behaviour and is in complete compliance with relevant laws and regulations.

This statement was adopted by the Management Board on 16 July 2020